unless a student is adept at enrolling in the right courses at the right time and completing those courses on the first try, a dropped course can set a student back by a semester or more. The Biology Department is making the major courses available during summer and evening hours to help alleviate this scheduling issue and to provide students with more options for completing required courses.

Another reason for the relatively long years to completion may be that many Biology students aiming for the allied health fields are returning adults, juggling school enrollment with the other demands in their lives. In this regard, many Biology majors have more in common with students in Paralegal or Administration of Justice, which also have rather long years to completion averages.

28. How successful was your program in increasing the achievement rates in course completion and course success for Latino and African American students between the 2014/15 and 2015/16 academic years? If successful, please explain to what you owe your success. What do you plan to do to improve or continue to improve the achievement rates?

We were not able to extract this information from the files provided.

29. The data provided in Canvas – Program Review – Data module in the spreadsheet: Five_year_course_data includes the overall totals/percentages for the 2015/16 year. Between the 2015/16 and 2016/17 academic years the college goal is to increase by one percentage point in course completion and course success rates. Use the provided data to identify your new goal for next year. What actions is your program planning to take to help achieve this benchmark? How can your program partner with student support services such as the Office of Student Equity, the Student Success Team, Tutorial Services, etc. to achieve this goal?

Sixty-seven percent of Biology students are successful in their coursework. The State average is 70%. Over the years from 2013 - 2016, there has been a 1% increase in success each year. The department expects to maintain this trend by offering more variety in the courses and majors, by supporting tutoring, and by making high-demand courses available in evenings and summer to better meet the needs of working students.

The Biology ADT is expected to be available for students in the fall of 2017. The department is setting up a new AS degree in Ecology, Biodiversity and Conservation. New courses in climate change are in development.

Many of our students serve as tutors in Tutorial Services. Biology is now participating in the First Year Experience program.

Biology, has enhanced course offerings outside of peak times. Biology has set up a series of intensive summer sessions for Human Anatomy, Microbiology, and Human