Sideletter of Understanding #10

BETWEEN THE WEST VALLEY-MISSION COMMUNITY COLLEGE DISTRICT AND
THE WEST VALLEY-MISSION CLASSIFIED EMPLOYEE ASSOCIATION

May 29, 2018

The West Valley-Mission Community College District (“District”) and West Valley-Mission
Classified Employee Association (“CEA”) (collectively referred to herein as the “parties”)
hereby enter into a Sideletter agreement as follows:

WHEREAS, the parties agree that completing an agreement in advance of the beginning of the
2018-19 fiscal year is desirable; and

WHEREAS, the parties have concluded that they do not have sufficient information to take
action on two areas of interest to the parties at this time; and

WHEREAS, the parties acknowledge the importance of advancing education opportunities for
WVMCEA members; and

WHEREAS, the parties have discussed defraying the costs of enrollment and mandatory
campus fees (upon request) for any WVMCCD college course taken by a WVMCEA member;
and

WHEREAS, the parties are committed to revising the provisions for Layoff and Reemployment
of members;

NOW, THEREFORE, the parties hereby agree as follows:

1. Beginning at the Personnel Committee meeting on June 20, 2018, the parties will
meet and confer to identify a source to appropriately fund the above-mentioned
waiver program.

2. The parties will put forward a good faith effort to fund the program within a period
of 6-12 months from ratification of the 2018 agreement.

3. The parties will meet and confer to thoroughly research the Education Code
provisions on layoff in order to reach agreement on revisions that advance the goals
of the parties.

FOR THE ASSOCIATION:

Signature: ____________________________
Dated: 5/19/16

FOR THE DISTRICT:

Signature: ____________________________
Dated: 5/31/2018